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Universidad del País Vasco Euskal Herriko Unibertsitatea

MDe

Master eta Doktorego Eskola
Escuela de Máster y Doctorado
Master and Doctoral School

MASTER'S IN HUMAN RESOURCES AND LABOUR MANAGEMENT

www.ehu.eus

PRESENTATION AND OBJECTIVES

The mission of the Master's in Human Resources and Labour Management is to give students skills for management and facilitate the full development of individuals in organisations as well as the promotion of employment.

The main objectives of the programme are: 1) the acquisition of the knowledge needed to understand the complexity,

inter-relations and the dynamics of human capital management in companies, organisations, markets and regions, incorporating different perspectives (legal, economic, organisational, psychological, historical and sociological) and 2) training in the application of theoretical and practical knowledge acquired in different areas (public and private companies, public administrations, etc.).

ADMISSION PROFILE

Given the multidisciplinary nature of the Master's course, any graduate who is interested in the area of human resources and employment may enrol for it.

JOB OPPORTUNITIES

HR managers in administrative teams; people with responsibility in HR management, personnel selection, training, evaluation and administration; orientation and intermediation in the workplace; people with responsibilities in job-seeking services or in active employment policies and insertion in the labour market, as well as their evaluation and monitoring.

BASIC INFORMATION

Venue:	Faculty of Labour Relations and Social Work (Leioa).
Type of teaching:	Presence-based.
Language:	Spanish.
Orientalive price:	€2,650-2,850.
Period:	From September to May (afternoons).

STUDY LOAD / DURATION

90 ECTS / 1 year and a half

Compulsory subjects	Optional subjects	Projects / Research studies	Practicum	Total
37.5 ECTS credits	30 ECTS credits	9 ECTS credits	13.5 ECTS credits	90 ECTS credits

TRAINING PROGRAMME

First term: Compulsory subjects

- Organisational development (4 ECTS).
- Strategic management of human resources (4 ECTS).
- Analysis of the functioning of the labour market (4 ECTS).
- Employment law (4 ECTS).
- Gender and employment policies (4 ECTS).
- Introduction to labour relations management (4 ECTS).
- Technology, employment and organization (3 ECTS).
- Teamwork (3 ECTS).

Second term: Optional subjects (3 ECTS)

- Quality.
- Advanced HR management techniques.
- Economic-financial data analysis.
- Models applied to analyse work and labour relations.
- Management of mutual provident entities and pension funds.
- Instruments for the negotiation and solution of labour relations conflicts.
- Men and women at work: equality plans.
- Organization, innovation and HR.
- Safety and health at work.
- Local development and employment.
- The social economy and cooperatives.
- The Basque language in companies and in local authorities.
- Active employment policies.
- Evaluation of employment policies.
- Migration and employment.
- HR management in the Administration.
- Employment guidance.
- Socio-occupational policies.
- Tools for the management of labour relations.
- Management of Social Security in companies.

Third term

- Experiences and tools for labour relations and HR management (7.5 ECTS credits).

End-of-Master's Project (9 ECTS)

Practicum (can be done in any term) (13.5 ECTS)